



SECTION 20

Promoting and Protecting Youth Rights

VALUES CHARTER

This is a living document, to grow as we grow

Ethical Leadership First

Ethics and ethical conduct are core values that underpin all that the Section 20 Organisation does. All association with any third parties, whether they be funders, partners, or service providers, is underpinned by ethics in a reciprocal manner. We expect all who are associated with the Section 20 Organisation to be ethical in both nature and in conduct.

Openness, Honesty and Transparency

Section 20 Organisation commits to conducting itself in an open, honest, and transparent manner in our interactions with not only each other, but with all of our funders, partners, and service providers. Inculcating a culture of openness, honesty, and transparency in all stakeholders is a focus of the Section 20 Organisation; this is a culture which we must emulate in all that we do.

Internationalism and Continuous Learning

Section 20 Organisation seeks constantly to be evolving and benchmarking itself against international best practice and standards in the work that we do. We are committed to being constantly on the pulse of international governance trends and lessons in order to ensure that our practice, teachings and knowledge-base remains current and relevant at all times.

Trust

Whether it be internally or externally, the way in which we conduct ourselves must build trust not only in Section 20 as an organisation but also in our work and brand.

Constitutionalism, Always

The work that we do as an organisation is geared towards maximising impact for the participants and members in the communities which we operate. Our focus is to first serve the (underserved) communities and sectors in Zimbabwe by ploughing into the system a fresh crop of intelligent, innovative, and ethical youth citizens centred on Constitutionalism and ultimate respect to the rule of law.